

When submitting an application by email, include **JOB CODE** in the subject line of your e-mail.

JOB CODE	2-HLP-2018
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JOB POSTING			
JOB TITLE	Permanent Part Time Residential Support Worker		
REPORTS TO	Program Supervisor	LOCATION	Laurier Place
DIVISION	Developmental Services	HOURS OF WORK	15 HRS / Week Sun 1pm-6pm Tue 1pm-6pm Thu 3pm-8pm
POSTING DATE	May 24, 2018	START DATE	June 17, 2018
SALARY	\$20.54 per hour		

POSITION DESCRIPTION

YWCA Hamilton is dedicated to strengthening women’s and girl’s voices, broadening their choices, building dynamic leadership and providing essential services that promote safe, inclusive and equitable communities. We offer a stimulating and challenging environment that values the diversity of individuals and ideas.

- Opportunity for professional development and growth
- Staff Fitness and Aquatic membership
- Staff discounts for childcare and recreation

KEY FUNCTIONS:

This employee will work in an assigned primary 24-hour group living residence for adults with a developmental disability: who may also have a mental health diagnosis, challenging behaviours and/or complex medical needs. They will provide delivery of direct support services to all residents within the home, and ensure the physical and emotional wellbeing and safety/security of all individuals within the residence in alignment with YWCA Hamilton’s Mission and Vision Statements.



QUALIFICATIONS

- Must have minimum college diploma in Social Service Worker (SSW), Developmental Service Worker (DSW), Community Service Worker (CSW), Personal Support Worker (PSW), or currently enrolled
- Minimum 1-2 years’ work experience in a residential group living setting
- Current Emergency First Aid / CPR Certification or willingness to obtain at own cost
- Current Non Violent Crisis Intervention (NVCI) Training, Fire Safety, ISP Training an asset
- Ability to work independently and as part of a team
- Good knowledge of community resources
- Proficiency with MS Office Applications including but not limited to Word, Excel and Outlook
- Working from a feminist, anti-oppressive/anti-racist perspective
- Bilingual English/French or other languages an asset
- Must have valid G Driver’s License
- Must be able to work designated schedule as assigned
- Must provide current Vulnerable Sector Police Check or willingness to obtain at own cost
- Attend and participate in all YWCA Hamilton mandatory training
- Must be willing to provide pre-employment medical examination and annual self-declarations thereafter

Please Note: The physical demands of the role may include, but are not limited to lifting (up to 25 kg), bending, twisting, reaching, sitting or standing for extended periods, walking, pushing, pulling, and moving constantly throughout the shift.

Please submit resume and covering letter by e-mail, mail or fax, to YWCA Hamilton.

CLOSING DATE:	May 31, 2018
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	jobs@ywcahamilton.org		75 MacNab Street South, Hamilton, ON L8P 3C1 Fax: 905-522-1870 Attention: Human Resources
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As part of YWCA Hamilton’s commitment to Access and Equity, we strive to represent the diverse communities that we serve. Individuals who are First Nations, Métis, immigrant, refugee, lesbian, gay, bisexual, or transgender; and individuals with disAbilities and from racialized communities are encouraged to apply.

Attention Applicants:

Thank you for your interest in YWCA Hamilton, however, only candidates selected for an interview will be contacted. Please inform us of accommodation requests during interview booking.

