

When submitting an application by email, include **JOB CODE** in the subject line of your e-mail.

<b>JOB CODE</b>	<b>2-HGP-2018</b>
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JOB POSTING			
<b>JOB TITLE</b>	<b>Permanent Part Time Residential Support Worker</b>		
<b>REPORTS TO</b>	<b>Program Supervisor</b>	<b>LOCATION</b>	<b>Garth Place</b>
<b>DIVISION</b>	<b>Developmental Services</b>	<b>HOURS OF WORK</b>	<b>15 HRS / Week</b> Fri 2:30pm-10:00pm Sun 2:30pm-10:00pm
<b>POSTING DATE</b>	<b>June 12, 2018</b>	<b>START DATE</b>	<b>June 2018</b>
<b>SALARY</b>	<b>\$20.54 per hour</b>		

#### POSITION DESCRIPTION

YWCA Hamilton is dedicated to strengthening women's and girl's voices, broadening their choices, building dynamic leadership and providing essential services that promote safe, inclusive and equitable communities. We offer a stimulating and challenging environment that values the diversity of individuals and ideas.

- Opportunity for professional development and growth
- Staff Fitness and Aquatic membership
- Staff discounts for childcare and recreation

#### **KEY FUNCTIONS:**

This employee will work in an assigned primary 24-hour group living residence for adults with a developmental disability: who may also have a mental health diagnosis, challenging behaviours and/or complex medical needs. They will provide delivery of direct support services to all residents within the home, and ensure the physical and emotional wellbeing and safety/security of all individuals within the residence in alignment with YWCA Hamilton's Mission and Vision Statements.

#### QUALIFICATIONS

- Must have minimum college diploma in Social Service Worker (SSW), Developmental Service Worker (DSW), Community Service Worker (CSW), Personal Support Worker (PSW), or currently enrolled
- Minimum 1-2 years' work experience in a residential group living setting
- Current Emergency First Aid / CPR Certification or willingness to obtain at own cost
- Current Non Violent Crisis Intervention (NVCI) Training, Fire Safety, ISP Training an asset
- Ability to work independently and as part of a team
- Good knowledge of community resources
- Proficiency with MS Office Applications including but not limited to Word, Excel and Outlook
- Working from a feminist, anti-oppressive/anti-racist perspective
- Bilingual English/French or other languages an asset
- Must be able to work designated schedule as assigned
- Must provide current Vulnerable Sector Police Check or willingness to obtain at own cost
- Attend and participate in all YWCA Hamilton mandatory training
- Must be willing to provide pre-employment medical examination and annual self-declarations thereafter
- **Must have valid Class G Drivers' License**

**Please Note:** The physical demands of the role may include, but are not limited to lifting (up to 25 kg), bending, twisting, reaching, sitting or standing for extended periods, walking, pushing, pulling, and moving constantly throughout the shift.

**Please submit resume and covering letter by e-mail, mail or fax, to YWCA Hamilton.**

<b>CLOSING DATE:</b>	<b>June 19, 2018</b>
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jobs@ywcahamilton.org



75 MacNab Street South, Hamilton, ON L8P 3C1  
Fax: 905-522-1870

**Attention: Human Resources**

As part of YWCA Hamilton's commitment to Access and Equity, we strive to represent the diverse communities that we serve. Individuals who are First Nations, Métis, immigrant, refugee, lesbian, gay, bisexual, or transgender; and individuals with disAbilities and from racialized communities are encouraged to apply.

#### **Attention Applicants:**

Thank you for your interest in YWCA Hamilton, however, only candidates selected for an interview will be contacted. Please inform us of accommodation requests during interview booking.

